

# **Fractal Enterprise Model (FEM)**

 and its Usage for Business Model Innovation and Business Transformation

Ilia Bider, Erik Perjons

DSV, Stockholm University

FEM in a Nutshell



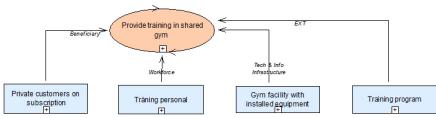
 To build a FEM, one starts with a process (in most cases a primary one) ...



# FEM - step by step



 ... then identify assets (resources) that are needed to run the process





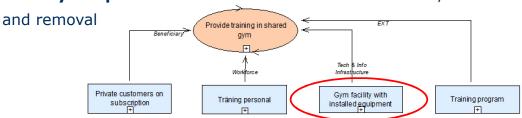
• For each asset, identify how the asset is managed, that is identify the processes needed for the asset's creation, maintenance



# FEM - step by step

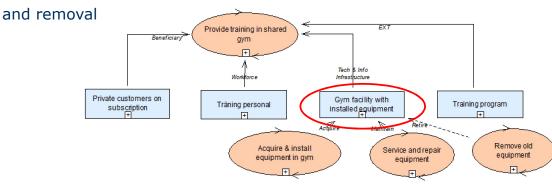


• For each asset, identify how the asset is managed, that is identify the processes needed for the asset's creation, maintenance





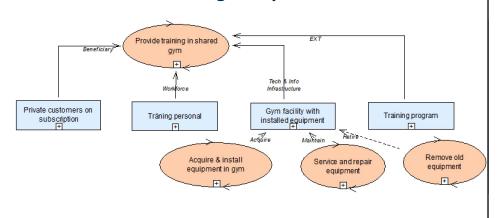
For each asset, identify how the asset is managed, that is
identify the processes needed for the asset's creation, maintenance



# FEM - step by step

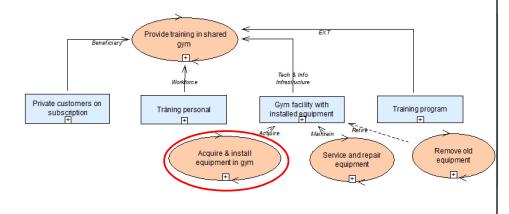


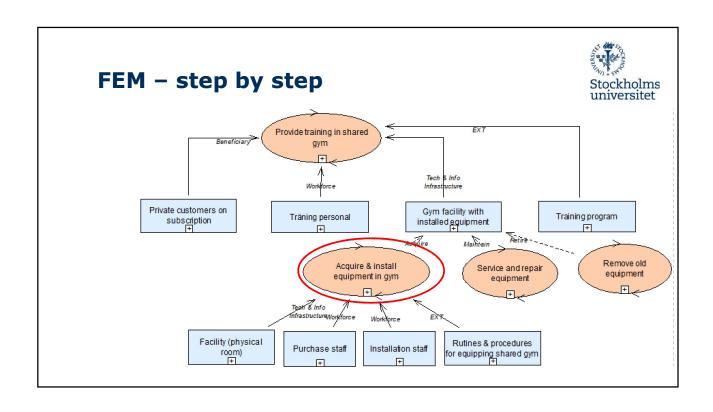
 Then for each newly added process, once again, identify the assets that are needed for running that process





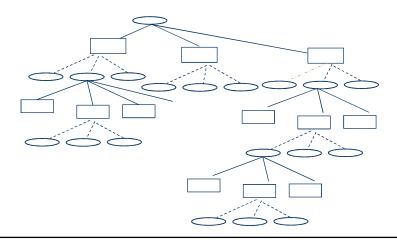
 Then for each newly added process, once again, identify the assets that are needed for running that process





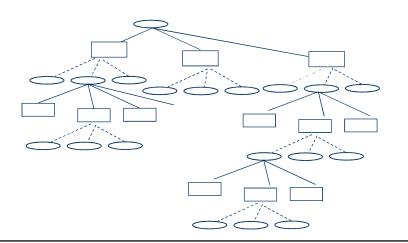


# **FEM** – the final model will present an hierarchy of processes and assets

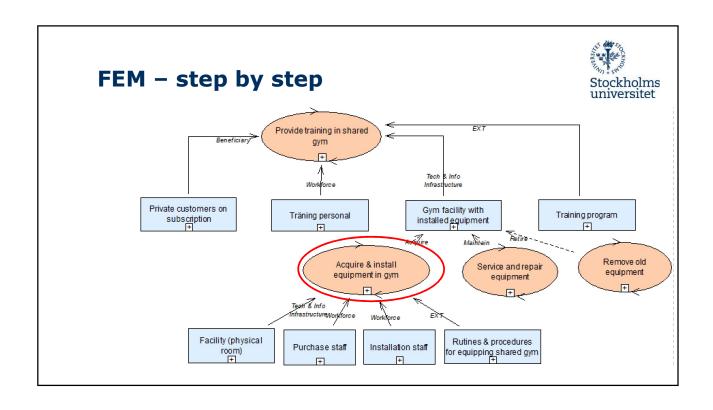


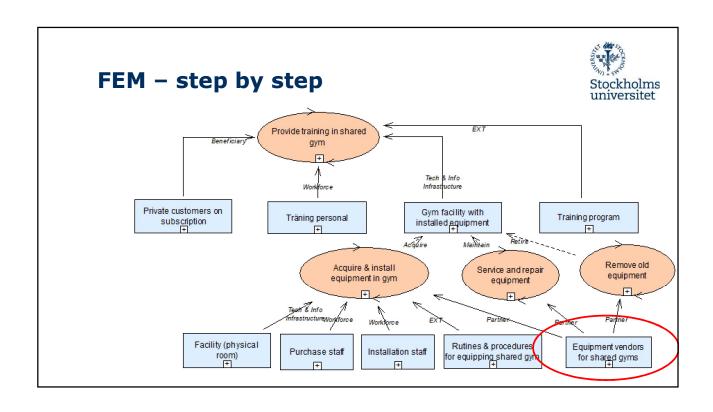
# **FEM** – the final model will present an hierarchy of processes and assets

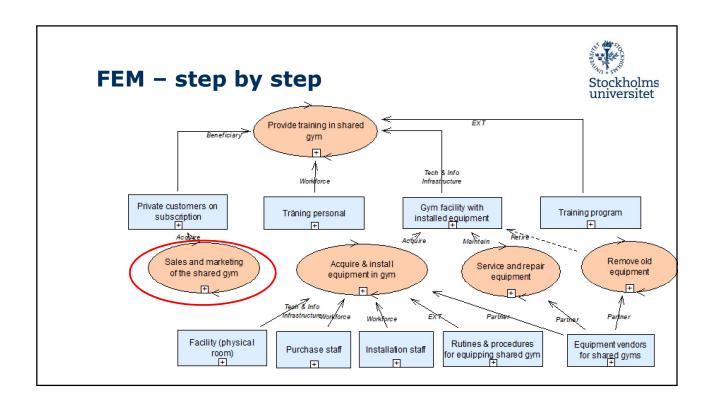


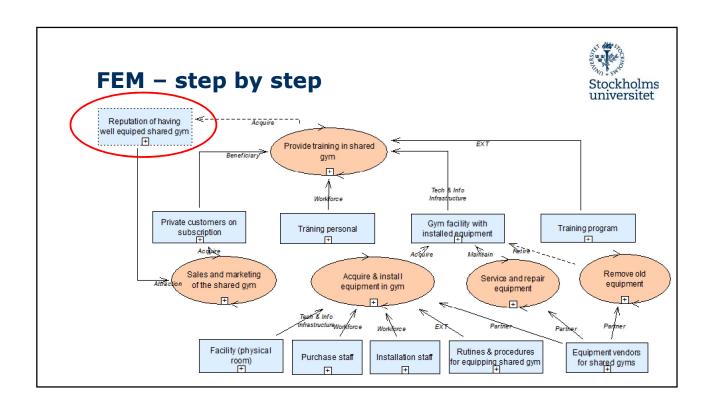


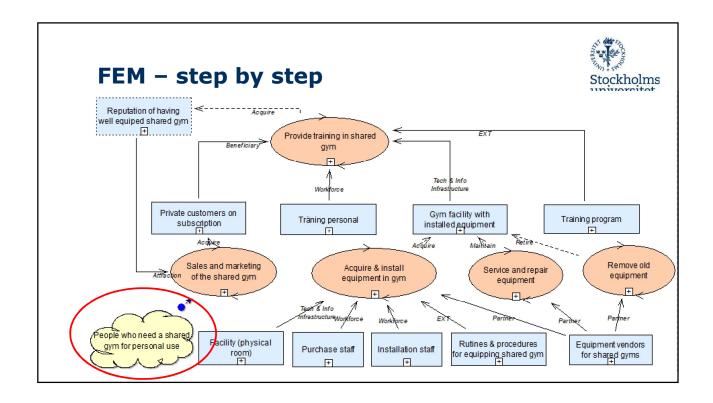
Note, you can modell all - or some - of the processes and assets - depending on the goal of your modelling task











Build FEM – with archetypes (patterns)

# How to identify the assets?





# How to identify the assets?





• Carry out an empirical investigation at the organization at hand

#### How to identify the assets?





- Carry out an empirical investigation at the organization at hand
- Apply archetypes (patterns)

#### How to identify the assets?



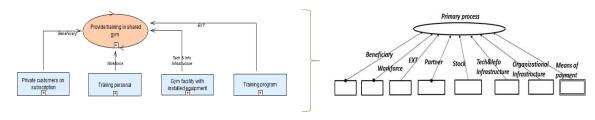


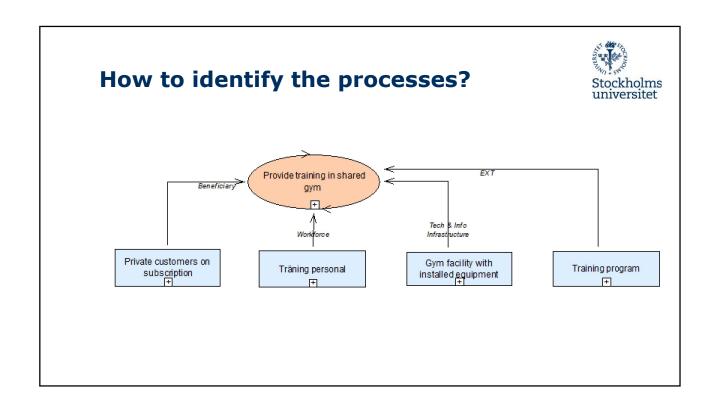
- Carry out an empirical investigation at the organization at hand
- Apply archetypes (patterns)
- Combining the two activities above

# How to identify the assets?



• A **process-assets archetype (pattern)** could be used to support the identification of assets

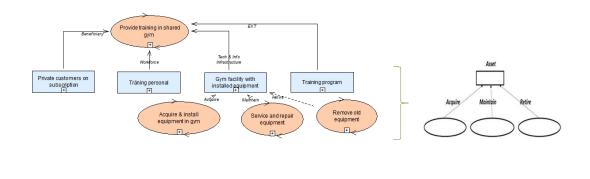




# How to identify the processes?



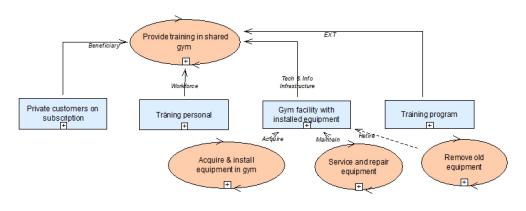
• An **asset-processes archetype (pattern)** could be used to support identification of processes



# **Build FEM – with archetypes (patterns)**



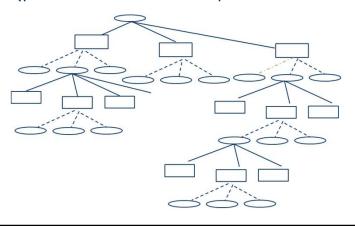
FEM can be created by recursive application of archetypes
 (process-assets → asset-processes →...



# **Build FEM – with archetypes (patterns)**



• FEM is created by **recursive application of archetypes** (process-assets → asset-processes →...

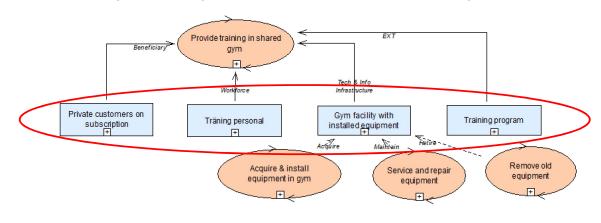


Why FEM?

#### Why FEM?



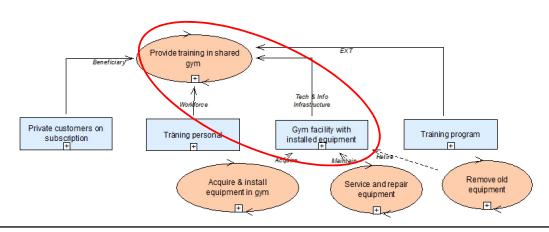
 FEM visualizes the assets – the assets become central in the analysis – compared to a "traditional" business process model



# Why FEM?



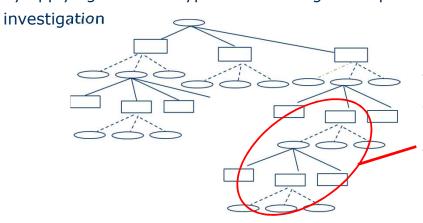
• **FEM relates assets to processes** - showing in which process the assets are used



# Why FEM?



• Identify existing and non-existing processes and assets – by applying the archetypes and making an empirical

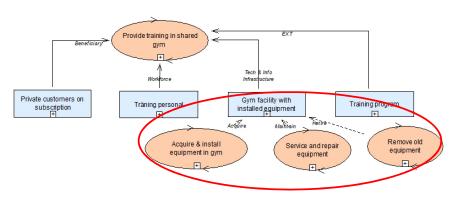


This part could or should exist according to the archetypes, but may not exist in a specific organization. Therefore, archetypes provides business analyst and/or managers with a useful instrument for analysis

# Why FEM?



• FEM shows existing "capabilities" of the organization - that can be the base for identifying new business models





# **Contact**



Ilia Bider, ilia at dsv.su.se

Erik Perjons, perjon at dsv.su.se